



Norman Public Schools

Minutes of the Regular Meeting of the Board of Education

Administrative Services Center
131 South Flood Avenue
Norman, Oklahoma 73069

Monday, March 8, 2021

The meeting was called to order at 6:00 PM

Call to Order and Establish a Quorum

Attendance Taken at 6:00 PM. **Present:** Cindy Nashert, Dirk O'Hara, Linda Sexton, Dan Snell, **Absent:** Chad Vice.
Present: 4, Absent: 1.

Pledge of Allegiance

The Pledge of Allegiance was led by President Dirk O'Hara.

Awards Presentations

Crossing Guard Appreciation

Presented by Justin Milner

Molly Dettmann, Norman North Librarian, has been selected as the Young Adult Library Services Association (YALSA) Volunteer of the Year in the Chair/Team lead category

Presented by Holly McKinney

The award acknowledges the contributions of a YALSA committee leader who has demonstrated outstanding service to the mission, goals and work of YALSA during a given service year.

Public Communications

Julianna Kershen, Norman resident spoke on the topic of the enrollment process for students re-entering the district.

Disposition of Routine Business by Consent Action

Motion to accept the purchase orders and approve the consent docket as listed below and in the agenda. This motion, made by Dan Snell and seconded by Cindy Nashert, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2020-2021)

Purchase Orders #21004911 - #21005505

General Fund- \$430,829.47

Building Fund- \$0

Child Nutrition Fund- \$0

Bond Funds- \$165,805.74

Sinking Funds- \$0

Trust Funds- \$10,000.00

School Activity Fund- \$101,751.26

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Purchase Requests

1. Phase 2 Security Improvements including installation, upgrade and addition of cameras, detection devices and servers throughout the district from Digi Security Systems, LLC in the amount of \$3,271,483.90.
2. 1,294 iPads, Logitech Cases and 3 years of Apple Care, Logitech Crayons; 142 Macbook Airs, 3 Mac Minis, 142 USB-C adapters and Aps Custom iPad Deploy Offsite Service for Lakeview, Adams, Cleveland, Jackson, Jefferson, Kennedy, Lincoln, Madison, McKinley, Eisenhower, Wilson, Monroe, Reagan, Roosevelt, Truman, Washington, and Truman Primary from Apple Inc. in the amount of \$775,561.70.
3. Prime-Time Modular Recreation Equipment to be Furnished and Installed at Kennedy Elementary from GameTime-Cunningham Recreation in the amount of \$193,369.36
4. Prime-Time Modular Recreation Equipment to be Furnished and Installed at Madison Elementary from GameTime-Cunningham Recreation in the amount of \$193,582.09.
5. Prime-Time Modular Recreation Equipment to be Furnished and Installed at Roosevelt Elementary from

- GameTime-Cunningham Recreation in the amount of \$25,000.00.
6. Prime-Time Modular Recreation Equipment to be Furnished and Installed at Truman Primary from GameTime-Cunningham Recreation in the amount of \$223,950.75.
7. Prime-Time Modular Recreation Equipment to be Furnished and Installed at McKinley Elementary from GameTime-Cunningham Recreation in the amount of \$197,897.32.
8. Services of digital layout and design of custom printed premium matte laminate for wrapping two activity buses for Transportation Services from Walker Companies in the amount of \$23,747.25.

Treasurer's Report for the period through February 28, 2021

Investment Report (presented for information only)

1. Lease Revenue Funds
2. Bank of Oklahoma Funds

Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)

Attached to the posted agenda and these minutes as Attachment A.

Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)

Attached to the posted agenda and these minutes as Attachment B.

Agreements, Contracts and Renewals for Fiscal Year 2021-2022

BUSINESS SERVICES (Brenda Burkett)

1. Contract with Eide Bailly for Auditing Services by Eide Bailly for the 2020-2021 school year and related services for the 2021-2022 school year

Transfers for Nonresident Students (Open Transfer Policy)

1. Elementary Numbered E001-E020 (due to confidentiality names of students are not listed)
2. Secondary Numbered S001-S018 (due to confidentiality names of students are not listed)

Activity Fund Raising Reports with Proposed Events

1. Irving Middle School - Orchestra

Supplemental Schedule No. 03 to Master Agreement Between Norman Public Schools and Architects in Partnership, LLC

Additional Agenda Items

Proposed New Policy 1003 - Board Meetings Held via Videoconference or Teleconference

Presented by Stephanie Williams

This policy addresses the temporary and permanent changes resulting from the passage of SB 1031. The policy relates to virtual and telephonic meetings specially permitted initially by SB 661 and now re-emerging through SB 1031. It does not replace the district's regular policies regarding board meetings but addresses the special requirements that attach when districts elect to conduct virtual board of education meetings.

Motion to approve Policy 1003 as presented. This motion, made by Dan Snell and seconded by Cindy Nashert, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

Policy 3008: Employee Discrimination, Harassment, and Retaliation

Presented by Holly Nevels

Attendance Update Taken at 6:14 PM. **Present:** Chad Vice. **Present:** 5.

Information regarding a proposed new Board of Education Policy outlining procedures for reporting, investigating and appealing employee complaints alleging discrimination, harassment, and retaliation in all protected areas. Alternately, an employee alleging Sexual Harassment may choose to pursue a complaint under the Board's Title IX Sex Discrimination and Sexual Harassment Policy 4000.

Motion to approve Policy 3008 as presented. This motion, made by Dan Snell and seconded by Cindy Nashert, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).

There was no new business presented at this meeting.

Administrative Staff Reports

Dr. Nick Migliorino gave an overview and recognized achievements for the following:

- 4 out of the last 6 years Norman Public Schools have had teachers recognized at the highest level.
- Jessica Eschbach named Teacher of the Year for the State of Oklahoma
- Recognized Dr. Brad Benson, Director of Fine Arts and all of the teachers, students and staff that work and perform in Fine Arts.
- Update on winter and spring athletic events and awards.
- Overview and shout out for all of the students academic awards.
- Expressed appreciation for the work that the 1,200 plus educators are doing in the district each and every day.
- Oklahoma State Department of Health have opened up Covid19 Vaccinations for Phase 3 priority groups.

Board of Education Reports

Dirk O'Hara expressed how exciting it was to watch Jessica Eschbach win State Teacher of the Year and thanked Jessica for all of her hard work.

Vote to go into executive session to discuss:

A. The following employment matters after which the Board will return to open session to vote concerning one or more of these items. Executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (7).

1. Re-employment of the following Central Office administrators for the 2021-2022 school fiscal year:

Justin Milner, Associate Superintendent, Chief Operating Officer
Brenda Burkett, Chief Financial Officer
Holly Nevels, Associate Superintendent, Chief Human Resources Officer and Title IX Coordinator
Beth Albert, Executive Director of Staff Development and Student Achievement
Scott Beck, Executive Director of Student Services, Secondary Schools
Holly McKinney, Executive Director of Student Services, Elementary Schools
Peter Liesenfeld, Chief Technology Officer
Stephanie Williams, Executive Director of Diversity, Equity, and Inclusion

2. Re-employment and/or re-assignment of the following personnel for the 2021-2022 school fiscal year:

Site principals (Elementary, Middle, and High School) and Off-Scale Employees - See Attachment "C" (posted with the agenda)

3. The evaluation of the Superintendent (*this is a routine evaluation session that the Board conducts three or more times per year*) pursuant to Executive Session authority—25 Okla. Stat. §307(B)(1) and (7). No action regarding this item will occur following the Board's return to open session.

6:24 PM Motion to go in to executive session to discuss the re-employment of the Central Office administrators, Site Principals and Off-Scale Employees for the 2021-2022 school fiscal year and the evaluation of the Superintendent as listed on the agenda. This motion, made by Dan Snell and seconded by Cindy Nashert, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Vote to Return to Open Session

7:47 PM Motion to return to open session. This motion, made by Dan Snell and seconded by Cindy Nashert, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Statement of the Executive Session Minutes

Dr. Dan Snell stated that the Board convened in executive session pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (7) to discuss the re-employment of the Central Office administrators, the Site Principals and Off-Scale Employees for the 2021-2022 school fiscal year and the evaluation of the Superintendent as listed on and posted with the agenda. The Board was joined in executive session by Superintendent Dr. Nick Migliorino for Items 1-3 and Associate Superintendent, Chief Human Resources Officer Holly Nevels for Item 2. No other matters were discussed and no votes were taken while in this closed session. This concludes the minute of the executive session.

Vote regarding:

1. Re-employment of the following Central Office administrators for the 2021-2022 school fiscal year:

Justin Milner, Associate Superintendent, Chief Operating Officer
Brenda Burkett, Chief Financial Officer
Holly Nevels, Associate Superintendent, Chief Human Resources Officer and Title IX Coordinator
Beth Albert, Executive Director of Staff Development and Student Achievement
Scott Beck, Executive Director of Student Services, Secondary Schools

Holly McKinney, Executive Director of Student Services, Elementary Schools

Peter Liesenfeld, Chief Technology Officer

Stephanie Williams, Executive Director of Diversity, Equity, and Inclusion

2. Re-employment and/or re-assignment of the following personnel for the 2021-2022 school fiscal year:

Site principals (Elementary, Middle, and High School) and Off-Scale Employees - See Attachment "C"
(posted with the agenda)

Motion to reemploy the following Central Office administrators, Site Principals and Off-Scale Employees for the 2021-2022 school fiscal year as listed on and posted with the agenda as Attachment "C". This motion, made by Dan Snell and seconded by Cindy Nashert, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Adjournment

7:48 PM Motion to adjourn. This motion, made by Dan Snell and seconded by Cindy Nashert, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Dirk O'Hara, Board of Education President

Cathy Sasser, Board Clerk

(Seal)