



# Norman Public Schools Minutes of the Special Meeting of the Board of Education

Administrative Services Center  
131 South Flood Avenue  
Norman, Oklahoma 73069

**Monday, September 9, 2019**

**The meeting was called to order at 3:00 PM**

**Call to Order and Establish a Quorum** Attendance Taken at 3:00 PM. **Present:** Cindy Nashert, Dirk O'Hara, Linda Sexton, Dan Snell, Chad Vice. Present: 5.

### **Pledge of Allegiance**

The Pledge of Allegiance was led by President Linda Sexton.

### **Vote to go into executive session to discuss:**

1. Current negotiations with the Professional Educators of Norman (PEN) so that the Board can return to open session and vote to approve, disapprove, or table the negotiated agreement including compensation and benefits for 2019-2020 for certified teaching staff - pursuant to executive session authority 25 O.S. *Section 307 (B)(2)*
2. Current meet and confer negotiations with the Support Professionals Association of Norman (SPAN) so that the Board can return to open session and vote to approve, disapprove, or table the meet and confer agreement including compensation and benefits for 2019-2020 for support employees - pursuant to executive session authority 25 O.S. *Section 307 (B)(2)*
3. Terms and conditions of employment (including compensation and benefits) for the following employees who are off scale for the 2019-2020 school year so that the Board can return to open session and vote to approve, disapprove, or table - pursuant to executive session authority 25 O.S. *Section 307 (B)(1) and (7)*

Accounting Coordinator	Director of Safety & Energy Management
Assistant Director of Alternative Education	Director of Special Services
Assistant Director of Special Services	Director of Student Services, Elementary
Assistant Director of Transportation	Director of Student Services, Secondary
Assistant Superintendent of Educational Services	Director of Transportation
Assistant Superintendent of Personnel Services/Title IX	Executive Assistant to the Superintendent
Athletic Coordinator at NHS	Executive Director of Communications and Community Relations
Athletic Coordinator at NNHS	Executive Director of Staff Development & Student Achievement
Chief Financial Officer	Grant Writer & Sponsorship Manager
Chief Operating Officer	Health Services Coordinator
Chief Technology Officer	Indian Education Coordinator
College and Career Readiness Coordinator	Instructional Technology Specialist
Communications & Community Relations Executive Assistant	Language Arts Coordinator
Communications Specialist	Library Media Specialist
Curriculum Technology Specialist	Manager of the Nancy O'Brian Center for Performing Arts
Director of Alternative Education	Mathematics Coordinator
Director of Central Services	Project Coordinator
Director of Early Childhood	Science Coordinator
Director of Federal Programs	Social Studies Coordinator
Director of Fine Arts	Special Services Coordinator
Director of Gifted/Talented & AP Programs	Technology Integration Specialist
Director of Guidance and Counseling	Theatre Director/Technician for the Nancy O'Brian Center
Director of Media Services and Instructional Technology	Warehouse Supervisor
Director of Physical Education and Athletics	World Languages Coordinator
Director of Purchasing	

4. Terms and conditions of employment (including compensation and benefits) for principals and assistant principals so that the Board can return to open session and vote to approve, disapprove, or table the compensation and benefits for principals and assistant principals for 2019-2020 - pursuant to executive session authority 25 O.S. *Section 307 (B)(1) and (7)*

5. Amendment of the Superintendent's employment contract, including conditions of employment, so that the Board can return to open session and vote to approve, disapprove, or table - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)

3:02 PM Motion to convene in executive session, pursuant to Executive Session authority-25 Okla. Stat. §307(B)(1), (B)(2) and (7) to discuss Items III.1 - III.5 all of which is set out in the posted agenda. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

**Vote to return to open session**

5:23 PM Motion and vote to acknowledge the Board's return to open session. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

**Statement of executive session minutes**

Linda Sexton stated, The Board convened in executive session, pursuant to Executive Session authority-25 Okla. Stat. §307(B)(1), (B)(2) and (7) to discuss Items III.1 - III.5 on the agenda. The Board was joined in executive session for Items III.1 - III.3 by Superintendent Dr. Nick Migliorino, Attorney Karen Long, Assistant Superintendent of Personnel Services Holly Nevels, and Chief Financial Officer Brenda Burkett. The Board was joined in executive session for Items III.4 - III.5 by Superintendent Dr. Nick Migliorino and Attorney Karen Long. No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session.

**Vote to approve, disapprove, or table the negotiated agreement including compensation and benefits for 2019-2020 school year for certified teaching staff**

Dr. Nick Migliorino recommended the board approve the negotiated agreement including compensation and benefits for 2019-2020 school year for certified teaching staff. Motion to approve the negotiated agreement including compensation and benefits for 2019-2020 school year for certified teaching staff. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

**Vote to approve, disapprove, or table the meet and confer agreement including compensation and benefits for 2019-2020 school year for support employees**

Dr. Nick Migliorino recommended the board approve the meet and confer agreement including compensation and benefits for 2019-2020 school year for support employees. Motion to approve the meet and confer agreement including compensation and benefits for 2019-2020 school year for support employees. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

**Vote to approve, disapprove, or table compensation and benefits for the employees listed on item III.4 on the agenda who are off scale for the 2019-2020 school year**

Dr. Nick Migliorino recommended the board approve compensation and benefits for the employees listed on item III.4 who are off scale for the 2019-2020 school year. Motion approve compensation and benefits for the employees listed on item III.4 who are off scale for the 2019-2020 school year. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

**Vote to approve, disapprove, or table compensation and benefits for principals and assistant principals for 2019-2020 school year**

Dr. Nick Migliorino recommended the board approve compensation and benefits for principals and assistant principals for 2019-2020 school year. Motion to approve compensation and benefits for principals and assistant principals for 2019-2020 school year. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

**Vote to approve, disapprove, or table the amendment of the Superintendent's contract**

Motion to approve the amendment of the Superintendent's contract. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

**Adjournment**

5:28 PM a motion was made to adjourn. This motion, made by Dirk O'Hara and seconded by Dan Snell,  
Passed.  
Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

*Cathy Sasser*  
Cathy Sasser, Board Clerk

*Linda Sexton*  
Linda Sexton, Board of Education President

