



## Norman Public Schools

### Minutes of the Regular Meeting of the Board of Education

Administrative Services Center  
131 South Flood Avenue  
Norman, Oklahoma 73069

**Monday, June 15, 2020**

**The meeting was called to order at 6:00 PM**

**Call to Order and Establish a Quorum** Attendance Taken at 6:00 PM. **Present:** Cindy Nashert, Dirk O'Hara, Linda Sexton, Dan Snell, **Absent:** Chad Vice. Present: 4, Absent: 1.

#### **Pledge of Allegiance**

The Pledge of Allegiance was led by President Linda Sexton.

#### **Special Agenda Items**

##### **Resolution Condemning Racism and Affirming the District's Commitment to an Inclusive School Environment for All**

***Presented by President of the Board Linda Sexton and PEN President Cari Elledge***

Motion to approve the Resolution Condemning Racism and Affirming the District's Commitment to an Inclusive School Environment for All. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

#### **Awards Presentations**

##### **Fine Arts Awards**

***Presented by Dr. Scott Beck***

**Oklahoma Summer Arts Institute**  
**Chorus**

##### **Norman High School**

Audrey Sondag  
Mary Kate Lee

##### **Norman North High School**

Lily Campbell  
Caden Lovelace  
Sarah Munsell  
Gabe Osburn

##### ***Dance***

##### **Norman High School**

Izzy Audas  
Mia Boggs  
Sydney Pierce

##### **Norman North High School**

Trinity Osborn  
Izzy York

##### ***Orchestra***

##### **Norman High School**

Henry Ingels  
Catie Thai  
Miranda Thai  
Bryan Yang

##### **Norman North High School**

Rodrigo Carmena-Black  
Evelyn Combs  
Kai Cheng  
Gael Elizondo  
Eric Geng  
Jayson Gorton  
Matt Cook  
Mason Leidner

**The Kelli O'Hara Awards - Norman North High School**

Michael Buller - Outstanding Actor

Hyrum Farnsworth - Outstanding Actor

Braden Henson - Outstanding Actor

Emily Trnka - Outstanding Actress

Maddie Walkley - Kelli O'Hara Spotlight Award

Norman North (Fiddler on the Roof) - Outstanding Musical Performance & Outstanding Performance by an Ensemble Finalist

**State Superintendent's Award**

Ben Egan, Norman North High School - Art Excellence

**State Sweepstakes Award**

Norman High School Orchestra

Norman North High School Orchestra

**National Speech and Debate Tournament Qualifier - Norman High School**

Callahan Stroud - Lincoln-Douglas Debate

Flora Ellis - Congressional Debate

Sophia Marrone - World Schools Debate

**National Speech and Debate Association 3rd Degree Distinguished Service**

**Norman High School**

Kasey Harrison - Bronze Award

**National Speech and Debate Association National Tournament Qualifiers**

**Norman North High School**

Zile Cao - Foreign Extemporaneous Speaking

Mya Cobb - Congressional Debate

Nicholas Papvassilou - Public Forum Debate

Leon Shepkaru - Lincoln-Douglas Debate

Raiyan Siddique - Public Forum Debate

Audrey Zhou - Congressional Debate

**National Speech and Debate Association - Norman High School**

Kallie Ford - Degree of Premier Distinction

**Oklahoma Art Education Association Young People's Art Exhibit - Norman High School**

Emily Runyon - Best in Show

**USAO Innovations High School Art Competition - Norman High School**

Tristan Zinn - Judge's Choice

Jacob Armstrong - Judge's Choice (sculpture)

Laura Meirick - Award of Merit

Libby Mattek - Award of Merit

**Oklahoma State Superintendent Visual Arts Award - Norman High School**

Joscelyn Harper - Artwork

Madelyn Thompson - Artwork

Santana Jimenez-Calhoun - Artwork

Isabella Brown - Artwork

Natalie Spradley - Artwork

Rebecca Reed - Artwork

**Young Talent in Oklahoma High School Virtual Art Show - Norman High School**

Jacob Armstrong - Sculpture

Emily Runyan - Artwork

Teegin Norman - Artwork

Brennan Clifton - Artwork

Sophia Brooks - Artwork

Anthony Trinidad - Artwork

Catherine Thai - Photography

Maya Jacobs - Artwork

Libby Mattek - Artwork

Laura Meirick - Artwork

Kailey Kelly - Artwork

Destiny Rodriguez - Artwork

Rebecca Reed - Artwork

Brynn Hoelzer - Artwork

Henry Jenkins - Artwork

Ella Stejskal - Artwork

**U.S. Congressional Art Competition - Norman High School**

Sophia Brooks - Regional Winner

**Sooner Rotary 4-Way Speech Contest Winner - Norman North High School**

Mya Cobb - Norman North High School

**2nd Diamond Coach Award- Norman North High School**

Lori Crawford

**Degree of Premier Distinction - Norman North High School**

Morgan Russell

#### **Media Awards**

***Presented by Dr. Scott Beck***

**Oklahoma Summer Arts Institutes for Film & Video**

Jonah Hochman, Norman North High School

Cole Bergersen, Norman High School

Santana Jimenez-Calhoun, Norman High School

Eleanor Madden, Norman High School

**OEA Marshall Gregory Award of Excellence in the News Stories category for "GEMS Bomb"**

Jonah Hochman and Ramsey Looney, Norman North High School

**OEA Marshall Gregory Award of Merit in the News Stories category for "Okie-TX Star Party"**

Baylee Samonte, Norman North High School

**OEA Marshall Gregory Award of Excellence in the Feature Stories Category for "Creative Writing"**

Lauren Blashock, Norman North High School

**OEA Marshall Gregory Awards of Merit in the Feature Stories Category for:**

"Aegis Play Publications" for Luke Hamburger and Jonah Hochman, Norman North High School

"Speech & Debate" for Katy Love, Norman North High School

#### **Athletic Awards**

***Presented by T.D. O'Hara***

**2019-2020 OSSAA Class 6A**

**Norman North High School**

State Academic Champions - Norman North Girls Basketball Team

Jessika Evans - All State Girls Basketball

Devin Jansing - Girls Wrestling State Runner-up

Daniel Wilson - Boys Swimming State Champion

100 yd Free-style

200 yd Free-style

200 yd Free-style Relay

400 yd Free-style Relay

All-State Boys Swimming

Aiden Hayes - Boys Swimming State Champion

50 yd Free-style

100 yd Free-style

200 yd Free-style Relay

400 yd Free-style Relay

Jonathan Tang - Boys Swimming State Champion

400 yd Free-style Relay

200 yd Free-style Relay

All-State Boys Swimming

Caleb Bowden - Boys Swimming State Champion

400 yd Free-style Relay

200 yd Free-style Relay

Bria Boreham - Girls Swimming State Runner-up

200 yd Individual Medley

100 yd Breaststroke

Victoria Hollen - All-State Girls Swimming

**Norman High School**

Norman High Girls Basketball Team

#1 Ranked Team in Class 6A and Ranked in the top 25 in the Country

Elise Siklosi - All-State Girls Swimming

Elizabeth Daley - All-State Girls Swimming

**2020 Lois K. Annesley Support Employee of the Year - Janine Warren, Accounting Coordinator**  
***Presented by Holly Nevels Presented by Holly Nevels***

**2020 Rookie Teacher of the Year - Jessica Eschbach, Teacher Librarian at Kennedy Elementary School**  
***Presented by Holly Nevels Presented by Beth Albert***

**2020 Special Education Teacher of the Year - Jessica Bigbee, Washington Elementary**  
***Presented by Holly Nevels Presented by Gayla Mears***

**Public Communications**

There were no Public Communications at this meeting.

**Disposition of Routine Business by Consent Action**

Motion to accept the purchase orders and approve items V.A-V.O on the consent docket as listed below and in the agenda. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.  
Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2019-2020)**

Purchase Orders #20007747 - #20007930  
General Fund- \$912,655.40  
Building Fund- \$0  
Child Nutrition Fund- \$110,621.65  
Bond Funds- \$617,383.14  
Sinking Funds- \$0  
Trust Funds- \$50.00  
School Activity Fund- \$19,201.30

**Minutes for the Regular Meeting of the Board of Education on May 18, 2020**

**Minutes for the Special Meeting of the Board of Education on June 1, 2020**

**Treasurer's Report for the period through May 31, 2020**

**Investment Report (presented for information only)**

**Lease Revenue Funds**

**Bank of Oklahoma Funds**

**Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)**  
Attached to the posted agenda and these minutes as Attachment A.

**Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**  
Attached to the posted agenda and these minutes as Attachment B.

**Transfers for Nonresident Students (Open Transfer Policy)**

1. Elementary Numbered E022-E070 (due to confidentiality names of students are not listed)
2. Secondary Numbered S031-S052 (due to confidentiality names of students are not listed)

**Purchase Requests**

1. Replacement vinyl coated chain link fencing and gates to be installed with custom orange guard railing at the Norman High Softball complex by Preferred Fence Solutions in the amount of \$19,750.00.
2. 2020 Ram Promaster Cargo Van for the Transportation Department from John Vance Fleet Services in the amount of \$27,712.40.
3. (3) Passenger Buses for District Wide Transportation from Midwest Bus Sales in the amount of

\$297,828.00.

4. (20) Vizio Led Televisions for the new Dimensions from M & A Technology Inc. in the amount of \$20,999.00.
5. New Kinder Classrooms from Lakeshore Learning Materials in the amount of \$20,000.00.
6. 2020-2021 total estimated expenditures for textbooks and related instructional materials in the amount of approximately \$1,100,000.00 (This amount includes, but not limited to the items above and does NOT include shipping costs) to expedite the ordering process as the school year progresses. This is only an estimate. If new classrooms and/or teachers and/or students are added, more instructional materials may need to be added.
7. New phone set up for Norman North High School from CableExpress in the amount of \$19,735.00.
8. Educational software maintenance program Fastbridge Learning in the amount of \$59,500.00.
9. Educational software maintenance program Lexia Learning System in the amount of \$59,500.00.
10. Educational software maintenance program Achieve3000 Inc in the amount of \$36,890.00
11. Educational software maintenance program Adobe System Inc in the amount of \$12,500.00
12. Educational software maintenance program Blackboard in the amount of \$23,278.20
13. Educational software maintenance program Coughlan Companies in the amount of \$18,705.60
14. Educational software maintenance program Ebsco Industries Inc in the amount of \$13,001.00
15. Educational software maintenance program Edgenuity in the amount of \$48,000.00
16. Educational software maintenance program Ellevation LLC in the amount of \$14,071.50
17. Educational software maintenance program Explorelearning LLC in the amount of \$29,613.75
18. Educational software maintenance program Fulcrum Management in the amount of \$24,000.00
19. Educational software maintenance program Imagine Learning Inc in the amount of \$20,400.00
20. Educational software maintenance program Instructure Inc in the amount of \$88,929.00
21. Educational software maintenance program Learning Sciences in the amount of \$48,000.00
22. Educational software maintenance program N2Y in the amount of \$17,934.85
23. Educational software maintenance program Newsela Inc in the amount of \$52,272.00
24. Educational software maintenance program Overdrive Inc in the amount of \$10,000.00
25. Educational software maintenance program Pinnacle Business Systems in the amount of \$96,826.00
26. Educational software maintenance program Pinnacle Business Systems in the amount of \$12,722.00
27. Educational software maintenance program Scholastic Library in the amount of \$16,538.00
28. Educational software maintenance program Schoolinks in the amount of \$34,000.00
29. Educational software maintenance program Schoolstatus LLC in the amount of \$45,000.00
30. Educational software maintenance program Scientific Learning in the amount of \$14,364.00
31. Educational software maintenance program Seesaw Learning Inc in the amount of \$34,936.00
32. Educational software maintenance program Shoutpoint in the amount of \$18,975.00
33. Educational software maintenance program Swift Education in the amount of \$14,000.00
34. Educational software maintenance program Transfinder Corp in the amount of \$18,525.00
35. Educational software maintenance program Turnitin LLC in the amount of \$14,327.50

#### **Agreements, Contracts and Renewals for Fiscal Year 2020-2021**

##### **SUPERINTENDENT'S OFFICE (Dr. Nick Migliorino)**

1. Agreement with Triumph Team LLC and Norman Public Schools for executive coaching and consulting services regarding the district's long-term Strategic Plan
2. Health Services Agreement by and Between the Norman Public Schools and the Norman Regional Hospital Authority for Fiscal Year 2020-2021 to provide a Health Services Program to students in the Norman Public Schools
3. Legal Assistance Program Agreement with CCOSA for 2019-2020

##### **DISTRICT SERVICES (Alesha Leemaster)**

1. Norman Public Schools Website, Mobile App and Mass Notification systems

##### **OPERATIONAL SERVICES - SPECIAL SERVICES (Gayla Mears)**

1. Department of Rehabilitation Services Project Search™ Training, Placement, and Employment contract
2. Contract with Cleveland County Health Department to Provide Instructional Services for Children Enrolled in the Early Foundations Program

##### **PERSONNEL SERVICES (Holly Nevels)**

1. Service Agreement with the Oklahoma State School Boards Association for Unemployment Services (OSSBA Employment Services)
2. Agreement for Video Editing Services Between Norman Public Schools and Anson Wilson.

**GUIDANCE & COUNSELING (Sharon Heatly)**

1. Agreement Between Assistance League of Norman and the Norman Public Schools for Operation School Bell

**TECHNOLOGY SERVICES (Dr. Peter Liesenfeld)**

1. Schedule Addendum to Master Lease Purchase Agreement with Apple, Inc.

**Board to consider and take action on a motion approving the renewal of the lease-purchase for the fiscal year ending June 30, 2021, as required under the provisions of the Sublease Agreement dated June 1, 2019, by and between the District and the Cleveland County Educational Facilities Authority**

On June 5, 2019, the Cleveland County Educational Facilities Authority (the "Authority") completed the issuance of \$117,550,000 Lease Revenue Bonds on behalf of the Norman Public Schools. As a requirement of the Lease Revenue Bond issuance, the School District agreed to lease certain of its property to the Authority during the six year term of the Lease Revenue Bonds. In addition, the School District has agreed to sublease the same property from the Authority so that the School District can operate the facilities during the lease term and to complete the improvements authorized by the voters at the February 12, 2019 bond election. The Sublease Agreement dated June 1, 2019, and executed by the School District requires that the lease-purchase be renewed annually by the School District during the term of the Lease Revenue Bonds. Non-renewal of the lease-purchase by the School District is considered an "event of default" under the terms of the 2019 Lease Revenue Bonds.

**Financial Advisory Services Contract with BOK Financial Securities, Inc. - a contract for Financial Advisor-Consultant services connected with general obligation bonds****First Amendment to Purchase and Sale Contract between Fleske Holding Company, LLC and Norman Public Schools****Change Order 01 to Jenco Construction for the Roof and HVAC Replacement at Adams Elementary School (2019 Bond Issue)****Change Order 01 to Coontz Roofing, Inc. for Eisenhower Elementary School Roof Renovations (2019 Bond Issue)****Additional Agenda Items****Proposals for District Insurance  
Presented by Brenda Burkett**

Proposal presented for the district's insurance followed by consideration, motion and vote related to district insurance:

1. Workers Compensation
2. Property
3. General/Auto Liability
4. School Board Legal Liability
5. Cyber Liability
6. Inland Marine
7. Storage Tank Liability
8. Crime
9. Active Assailant Coverage

Motion to approve the premium amounts for the district's insurance as presented. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**2019-2020 Amended Budget  
Presented by Brenda Burkett**

Motion to approve the 2019-2020 amended budget pursuant to the School District Budget Act (Okla. Stat. 70 §5-150-161). This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**2020-2021 Proposed Budget - Public Hearing**

(The purpose of the Public Hearing is to consider and receive public comment regarding the District's proposed budget. Comments shall be limited to 3 minutes per speaker.)

***Presented by Brenda Burkett***

1. Explanation of 2020-2021 proposed district budget
2. Comments and questions by Superintendent and Board Members
3. Public comment - There were no public comments.
4. Comments and questions by Superintendent and Board Members
5. Action on Budget: Vote to approve or not approve the 2020-2021 Proposed Budget pursuant to the School District Budget Act (Okla. Stat. 70 §5-150-161)

Motion to approve the 2020-2021 Proposed Budget pursuant to the School District Budget Act (Okla. Stat. 70 §5-150-161). This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Discussion, consideration and vote to award the Construction Contract for Norman High School and Norman North High School Renovations (2019 Bond Issue)*****Presented by Justin Milner and MCC***

Motion to award the Construction Contract for Norman High School Renovations as listed on the bid sheet presented. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

Motion to award the Construction Contract for Norman North High School Renovations as listed on the bid sheet presented. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Discussion, consideration and vote to award the Construction Contract for Nancy O'Brian Center Renovations (2019 Bond Issue)*****Presented by Justin Milner and MCC***

Motion to award the Construction Contract for the Nancy O'Brian Center Renovations as listed on the bid sheet presented. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Discussion, consideration and vote to award the Construction Contract for Alcott Middle School Renovations (2019 Bond Issue)*****Presented by Justin Milner and MCC***

Motion to award the Construction Contract for the Alcott Middle School Renovations as listed on the bid sheet presented. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Discussion, consideration and vote to award the Construction Contract for Lakeview and Washington Elementary School Renovations (2019 Bond Issue)*****Presented by Justin Milner and Boldt***

Motion to award the Construction Contract for the Lakeview Elementary School and Washington Elementary School Renovations as listed on the bid sheet presented. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Proposed Revision in Board of Education Policy #2009 - Transportation*****Presented by Justin Milner***

Motion to approve the revision in Board of Education Policy #2009 related to transportation as presented. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**District Professional Learning Survey Report*****Presented by Beth Albert*****Children's Internet Protection Act (CIPA) Compliance Update*****Presented by Dr. Peter Liesenfeld***

**Proposed Revision in Board of Education Policy #5002- Instructional Resources**  
***Presented by Dr. Peter Liesenfeld***

**2020-2021 School Calendar / 180 Days or 1080 Hours**

***Presented by Holly Nevels***

During the 2009 Legislative Session, House Bill 1864 was passed regarding length of the school year. This Bill provided language giving school districts the option to operate the school calendar by indicating number of days or hours. The options provided were the current minimum 180 day calendar or a minimum of 1080 hours. According to Oklahoma State Law, the Board of Education must declare the calendar method no later than September 15.

Motion to approve the 1080 hours calendar option for the 2020-2021 school year. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Employment and Management of Guest Teacher Services for Norman Public Schools by Kelly Services Work Force and Staffing Solutions**

***Presented by Holly Nevels***

Motion to approve the Kelly Services Work Force and Staffing Solution agreement for Employment and Management of Guest Teacher Services. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Student-Athlete Pledge**

***Presented by Dr. Scott Beck and Td O'Hara***

**New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).**

There was no new business presented at this meeting.

**Administrative Staff Reports**

Superintendent Dr. Nick Migliorino announcements and reminders:

- Shout out to the IT Team for the work they have done on the virtual board meetings.
- High School Graduations will be June 26th for Norman North and June 27th for Norman High School.
- Thank you to the Back to School Task Force, which consists of students, teachers, staff, parents, community members and medical staff, on their work creating a plan for the next school year.
- Shout out to Stephanie Williams, Principal at Longfellow Middle School for her work on the Diversity Council.
- Stated his support for the Norman SRO program and the tremendous service they provide to our schools and students.
- Congratulations to all of the award recipients from tonight's meeting.

**Board of Education Reports**

Linda Sexton stated that she also supports the Norman SRO program and the tremendous service they provide to our schools and students.

**Vote to go into executive session to discuss:**

8:31 PM Motion to go into executive session pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (7) to discuss employment matters as listed on the agenda under section V.A items 1-3. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Vote to Return to Open Session**

8:59 PM Motion to return to open session. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Statement of the Executive Session Minutes**

Linda Sexton stated that the Board convened in executive session pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (7) to discuss Candidates for the position of Assistant Principal for Cleveland, Monroe and Eisenhower Elementary School as listed on and posted with the agenda. The Board was joined in executive session by Superintendent Dr. Nick Migliorino and Assistant Superintendent of



Personnel Services Holly Nevels. No other matters were discussed and no votes were taken while in this closed session. This concludes the minute of the executive session.

**Vote regarding:**

1. the employment, hiring, appointment and naming of the Assistant Principal at Cleveland Elementary School
2. the employment, hiring, appointment and naming of the Assistant Principal at Monroe Elementary School
3. the employment, hiring, appointment and naming of the Assistant Principal at Eisenhower Elementary School

Dr. Nick Migliorino made the recommendation to hire Amber Bui as the Assistant Principal at Cleveland Elementary School. Motion to hire Amber Bui as the Assistant Principal of Cleveland Elementary School. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

Dr. Nick Migliorino made the recommendation to hire Yasmine Hoover as the Assistant Principal Intern at Monroe Elementary School. Motion to hire Yasmine Hoover as the Assistant Principal Intern of Monroe Elementary School. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

Dr. Nick Migliorino made the recommendation to hire Hadley Shepherd as the Assistant Principal Intern at Eisenhower Elementary School. Motion to hire Hadley Shepherd as the Vice Principal Intern of Eisenhower Elementary School. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

**Adjournment**

9:03 PM Motion to adjourn. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea

  
Cathy Sasser, Board Clerk

  
Dirk O'Hara Board of Education President



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## ATTACHMENT A

**Norman Public Schools  
Norman, Oklahoma  
Certified Personnel Report  
6/15/2020**

**RECOMMENDATIONS/ TEMPORARY EMPLOYMENT**

<b><u>NAME</u></b>	<b><u>NEW/REPLACEMENT</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
ALEXANDER, FAYE	TEMP TO REHIRE	RESOURCE TEACHER	REAGAN ELEMENTARY	8/13/2020
HILL, DEBORAH	TEMP TO REHIRE	SCIENCE TEACHER	ALCOTT MIDDLE	8/13/2020
ANDREWS, BRITTANY	TEMP TO REGULAR	FOURTH GRADE TEACHER	MCKINLEY ELEMENTARY	8/13/2020
BRANDT, SUZZANNE	TEMP TO REGULAR	RESIDENTIAL FACILITY TEACHER	DIMENSTIONS SOUTH	8/13/2020
BREWER, KENDRA	TEMP TO REGULAR	KINDERGARTEN	WASHINGTON ELEMENTARY	8/13/2020
SPRUILL, OLIVIA	TEMP TO REGULAR	THIRD GRADE TEACHER	TRUMAN ELEMENTARY	8/13/2020
ADAMS, CHARITY	REPLACEMENT	SPECIAL ED TEACHER	LONGFELLOW MIDDLE	8/13/2020
AISSAOUI, TAREK	REPLACEMENT	REMEDIATION SPECIALIST	ALCOTT MIDDLE	8/13/2020
BLEVINS, LILY	REPLACEMENT	FIFTH GRADE TEACHER	KENNEDY ELEMENTARY	8/13/2020
BRADFIELD, CHASE	REPLACEMENT	RESOURCE TEACHER	NORMAN HIGH	8/13/2020
BRUNER,HILLERY	REPLACEMENT	ELEMENTARY MUSIC TEACHER	TRUMAN PRIMARY	8/13/2020
BURT, LENORE	REPLACEMENT	MATH TEACHER	ALCOTT MIDDLE	8/13/2020
DAVILLA, DUSTIN	REPLACEMENT	SCIENCE TEACHER	NORMAN NORTH	8/13/2020
FULKS,SHELBY	REPLACEMENT	FOURTH GRADE TEACHER	KENNEDY ELEMENTARY	8/13/2020
GOLISH, KARA	REPLACEMENT	RESOURCE TEACHER	NORMAN HIGH	8/13/2020
HARDESTY, AMY	NEW	GIFTED &TALENTED TEACHER	KENNEDY ELEMENTARY	8/13/2020
HENSLEY,TYLER	REPLACEMENT	FIFTH GRADE TEACHER	MCKINLEY ELEMENTARY	8/13/2020
HUNT, MARSHALL	NEW	FOURTH GRADE TEACHER	KENNEDY ELEMENTARY	8/13/2020
IRBY, DAVID	REPLACEMENT	BAND TEACHER	IRVING MIDDLE	8/13/2020
JOHNSON, MACKENZIE	NEW	SECOND GRADE TEACHER	TRUMAN PRIMARY	8/13/2020
MACKLIN, ALICIA	REPLACEMENT	THIRD GRADE TEACHER	MONROE ELEMENTARY	8/13/2020
MUNNELL, KIARA	REPLACEMENT	PRE K MUSIC TEACHER	WILSON ELEMENTARY	8/13/2020

MCELDERRY, TAYLOR	NEW	FOURTH GRADE TEACHER	MADISON ELEMENTARY	8/13/2020
O'BRIEN, LAUREN	REPLACEMENT	THIRD GRADE TEACHER	MCKINLEY ELEMENTARY	8/13/2020
PELTIER, TIFFANY	REPLACEMENT	KINDERGARTEN TEACHER	KENNEDY ELEMENTARY	8/13/2020
SALGADO, KAREN	REPLACEMENT	SPANISH TEACHER	NORMAN HIGH	8/13/2020
STAAB, HAVEN	REPLACEMENT	SECOND GRADE TEACHER	ADAMS ELEMENTARY	8/13/2020
SUNDSTROM, AMANDA	NEW	LANGUAGE ARTS	ALCOTT MIDDLE	8/13/2020
WASHBURN, ROWDY	REPLACEMENT	THIRD GRADE TEACHER	LAKEVIEW ELEMENTARY	8/13/2020
WILKINS, ABIGAIL	REPLACEMENT	LANGUAGE ARTS	LONGFELLOW MIDDLE	8/13/2020
WILLIS, ROBERT	REPLACEMENT	MATH TEACHER	NORMAN NORTH	8/13/2020
WOOD, SUSAN	REPLACEMENT	ELEMENTARY MUSIC TEACHER	MADISON ELEMENTARY	8/13/2020

#### **RESIGNATIONS:**

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
ABNEY, BROOKE	PRE-K TEACHER	KENNEDY ELEMENTARY	5/27/2020
ATWOOD, MICHELE	MATH TEACHER	LONGFELLOW MIDDLE	5/27/2020
BALL, ANGELA	RESOURCE TEACHER	LONGFELLOW MIDDLE	5/27/2020
BAYLISS, KATHLEEN	AUTISM PROGRAM	LINCOLN ELEMENTARY	5/27/2020
BENTLEY, LAURA	THIRD GRADE TEACHER	CLEVELAND ELEMENTARY	5/27/2020
BILES, MARY	FOURTH GRADE TEACHER	KENNEDY ELEMENTARY	5/27/2020
BLANKENSHIP, ANDREW	BAND TEACHER	IRVING MIDDLE	5/27/2020
BOND, EMILY	SPEECH AND DRAMA TEACHER	ALCOTT MIDDLE	5/27/2020
BRIDGES, MANDI	TITLE ONE SPECIALIST	MONROE ELEMENTARY	5/27/2020
CALFY, CRYSTAL	RESOURCE TEACHER	TRUMAN ELEMENTARY	5/27/2020
CALHOUN, EMILY	MUSIC TEACHER	ALCOTT MIDDLE	5/27/2020
CHRISTIANSEN, TORI	ELEMENTARY COUNSELOR	WASHINGTON ELEMENTARY	5/27/2020
COATS, JOSHUA	VOCAL MUSIC	NORMAN HIGH	5/27/2020
CONINE, STEPHANIE	LANGUAGE ARTS TEACHER	LONGFELLOW MIDDLE	5/27/2020
CUNNINGHAM, KENDALL	RESOURCE TEACHER	ALCOTT MIDDLE	5/27/2020
CUNNINGHAM, MORGAN	RESOURCE TEACHER	NORMAN HIGH	5/27/2020
DAVIDSON, PAULINE	FIFTH GRADE TEACHER	KENNEDY ELEMENTARY	5/27/2020
GHASSEMI, WENDI	SPECIAL FACILITY TEACHER	DIMENSIONS SOUTH	5/27/2020

GILL, LAUREN	SCHOOL PSYCHOLOGIST	KENNEDY ELEMENTARY	5/27/2020
GRUNDEN, CRYSTAL	PRE-K TEACHER	KENNEDY ELEMENTARY	5/27/2020
GUNTER, MELISSA	MATH COORDINATOR	CURRICULUM CENTER	6/12/2020
HABERMAN, ALAN	RESOURE TEACHER	MONROE ELEMENTARY	5/27/2020
HAM, ANNE	FIFTH GRADE TEACHER	LINCOLN ELEMENTARY	5/27/2020
HARP, HANNAH	KINDERGARTEN TEACHER	JEFFERSON ELEMENTARY	5/27/2020
HEATH, DEANNA	THIRD GRADE TEACHER	LAKEVIEW ELEMENTARY	5/27/2020
HORTON, CARI	FIFTH GRADE TEACHER	CLEVELAND ELEMENTARY	5/27/2020
HOWARD, WESLEY	MATH TEACHER	IRVING MIDDLE	5/27/2020
HOWRY, JAMIE	FIRST GRADE TEACHER	MCKINLEY ELEMENTARY	5/27/2020
HUIZENGA,ZOE	FIFTH GRADE TEACHER	ADAMS ELEMENTARY	5/27/2020
JACKSON, EMILY	ELEMENTARY MUSIC TEACHER	MADISON ELEMENTARY	5/27/2020
JAMES, HOLLIE	FIRST GRADE TEACHER	ADAMS ELEMENTARY	5/27/2020
JONES, NORMA	SPANISH TEACHER	NORMAN HIGH	5/27/2020
KNAPP, SARA	RESOURCE TEACHER	ROOSEVELT ELEMENTARY	5/27/2020
KUBICEK, STEPHANIE	SCIENCE TEACHER	LONGFELLOW MIDDLE	5/27/2020
LONG, BAILEY	FIFTH GRADE TEACHER	ROOSEVELT ELEMENTARY	5/27/2020
LONG, DAVID	ENGLISH TEACHER	NORMAN HIGH	5/27/2020
LUMBREZER, TAYLOR	FIRST GRADE TEACHER	ADAMS ELEMENTARY	5/27/2020
MILLER, ELNORA	FIFTH GRADE TEACHER	KENNEDY ELEMENTARY	5/27/2020
MOORE, TIFFANY	FOURTH GRADE TEACHER	EISENHOWER ELEMENTARY	5/27/2020
MONTOYA, CHABELI	FOURTH GRADE TEACHER	KENNEDY ELEMENTARY	5/27/2020
PRICE, SUZANNE	ELEMENTARY COUNSELOR	TRUMAN ELEMENTARY	5/27/2020
RAINBOLT, CASSANDRA	6TH GRADE COUNSELOR	WHITTIER MIDDLE	6/8/2020
RENFRO, AISLYN	FIFTH GRADE TEACHER	ROOSEVELT ELEMENTARY	5/27/2020
SANDERSON, CASSIE	SECOND GRADE TEACHER	REAGAN	5/27/2020
SCHEUERMAN, LISL	RESOURCE TEACHER	ADAMS ELEMENTARY	5/27/2020
SCOTT, LESLEY	RESOURCE TEACHER	NORMAN NORTH	5/27/2020
SCROGGIE, ISABELLE	SECOND GRADE TEACHER	WILSON ELEMNTARY	5/27/2020
SORUM, CHELSEA	ELEMENTARY MUSIC TEACHER	TRUMAN PRIMARY	5/27/2020
SPESS, PHILLIP	COMPUTER TEACHER	NORMAN NORTH	5/27/2020
SYLVESTER, KATHERINE	KINDERGARTEN TEACHER	LAKEVIEW ELEMENTARY	5/27/2020

STILL, TABITHA	LIBRARIAN	ALCOTT MIDDLE	6/2/2020
THOMSON, SEAN	RESOURCE TEACHER	NORMAN HIGH	5/27/2020
TONEY, KAYTLINN	FIRST GRADE TEACHER	CLEVELAND ELEMENTARY	5/27/2020
TRUJILLO, AMANDA	FIRST GRADE TEACHER	MONROE ELEMENTARY	5/27/2020
WARE, EDEN	THIRD GRADE TEACHER	TRUMAN ELEMENTARY	5/27/2020
WELCH, MADISON	FAMILY CONSUMER SCIENCE TEACHER	NORMAN HIGH	5/27/2020
WESTERBURGER, CLARA	SPANISH TEACHER	WHITTIER MIDDLE	5/27/2020
WHATLEY, JANE	ENGLISH TEACHER	NORMAN HIGH	5/27/2020
WILLIAMS, MEGHANN	SEVENTH GRADE TEACHER	WHITTIER MIDDLE	5/27/2020
WYSS, ALLISON	ART TEACHER	LONGFELLOW MIDDLE	5/27/2020

**RETIRING:**

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
BARRETT, FRANCES	PRE-K TEACHER	WILSON ELEMENTARY	5/27/2020
BRIGHT, KELLY	PRE-K TEACHER	ADAMS ELEMENTARY	5/27/2020
COGGINS, FRANCIE	REGISTERED NURSE	HEALTH SERVICES	5/27/2020
DICKINSON, JANE	SECOND GRADE TEACHER	JACKSON ELEMENTARY	5/27/2020
FREIBURGER, MARY	EL TEACHER	WILSON ELEMENTARY	5/27/2020
HARRIS, DANIEL	ART TEACHER	IRVING MIDDLE	5/27/2020
HATFIELD, DONNA	PHYSICAL EDUCATION TEACHER	ROOSEVELT ELEMENTARY	5/27/2020
KITE, JIMIEANNE	ASSISTANT VICE PRINCIPAL	WHITTIER	6/12/2020
LEVY, MARK	ENGLISH TEACHER	NORMAN HIGH	5/27/2020
MARSHALL, TAMMY	SECOND GRADE TEACHER	MONROE ELEMENTARY	5/27/2020
PARSONS, LINDA	ELEMENTARY PRINCIPAL	WASHINGTON ELEMENTARY	6/12/2020
PATE, KRISTI	FIFTH GRADE TEACHER	TRUMAN ELEMENTARY	5/27/2020
SIMON, DENISE	FOURTH GRADE TEACHER	ADAMS ELEMENTARY	5/27/2020
SLATTEN, RHONDA	LANGUAGE ARTS TEACHER	LONGFELLOW MIDDLE	5/27/2020
STICKNEY, MARCIE	TRANSITION SPECIALIST	SPECIAL SERVICES	5/27/2020
STICKNEY, ROBERT	RESIDENTIAL FACILITY TEACHER	SPECIAL SERVICES	5/27/2020
WILLIAMS, SHARLENE	RESIDENTIAL FACILITY TEACHER	SPECIAL SERVICES	5/27/2020
WRIGHT, SUSAN	ELEMENTARY LIBRARIAN	JEFFERSON ELEMENTARY	5/29/2020

ATTACHMENT B

**NORMAN PUBLIC SCHOOL BOARD REPORT**

June 15, 2020

**RECOMMENDATIONS/TEMPORARY EMPLOYMENT**

<b><u>NAME</u></b>	<b><u>NEW/REPLACEMENT</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
ENGLE, TRACY	NEW	CONCESSIONS AND VENDING COORDINATOR	ATHLETICS DEPARTMENT	6/1/2020

**RESIGNATION:**

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
BEARD, TRUDY	SECRETARY	NORMAN NORTH HIGH SCHOOL	6/1/2020
CARTER, ASHLEY	LICENSED PRACTIAL NURSE	IRVING MIDDLE SCHOOL	
DOWDING, ERIN	SECRETARY 2	FINE ARTS DEPARTMENT	5/29/2020
DOWNING, ANGELA	TEACHING ASSISTANT	MONROE ELEMENTARY SCHOOL	5/22/2020
HAMILTON, SUSAN	TEACHING ASSISTANT	NORMAN HIGH SCHOOL	5/22/2020
KILGORE, TERI	PRINCIPAL SECRETARY	TRUMAN PRIMARY SCHOOL	6/2/2020
PIRKLE, MARIA	SECRETARY 2	HEALTH SERVICE CENTER	6/12/2020
WILLIAMS, PATRICIA	BUS MONITOR	TRANSPORTATION DEPARTMENT	5/22/2020
YOUNG, HELEN JILL	TEACHING ASSISTANT	SPECIAL SERVICES CENTER	5/22/2020

**RETIRING**

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
CARRELL, KIMBERLY	PRINCIPAL SECRETARY	ROOSEVELT ELEMENTARY SCHOOL	6/2/2020
HAMILTON, SUSAN	TEACHER ASSISTANT	NORMAN HIGH SCHOOL	5/20/2020
STEWART, CHARLES	MAILMAN	WAREHOUSE	7/1/2020

Respectfully Submitted,  
Superintendent