



## Norman Public Schools

### Minutes of the Regular Meeting of the Board of Education

Administrative Services Center  
131 South Flood Avenue  
Norman, Oklahoma 73069

**Monday, March 4, 2019**

**The meeting was called to order at 7:00 PM**

**Call to Order and Establish a Quorum** Attendance Taken at 7:00 PM. **Present:** Cindy Nashert, Dan Snell, Chad Vice, **Absent:** Dirk O'Hara, Linda Sexton. Present: 3, Absent: 2.

#### **Pledge of Allegiance**

The Pledge of Allegiance was led by President Chad Vice.

#### **Special Agenda Items**

**Crossing Guard Appreciation presented by Justin Milner and Jerry Privett** Attendance Update Taken at 7:03 PM. **Present:** Dirk O'Hara. Present: 4, Absent: 1.

**\$100,000 TSET (Tobacco Settlement Endowment Trust) Healthy Incentive Grant awarded to Norman Public Schools presented by Dr. Shirley Simmons and Saeed Sarani**

**Recognition of the Finalists for the 2019 Lois K. Annesley Support Employee of the Year presented by Holly Nevels**

Central Services - Ronnie Becker - Lead Locksmith for the district.  
Health Services - Ashley Carter - Licensed Practical Nurse (LPN) at Irving Middle School  
Site Support Person - Nancy Sebestyen - Secretary at Truman Elementary School  
District Support Person - Lois Clubb - Payroll Clerk in the Finance Department at Administrative Services  
Technology Services - Anna Moore - Technology Support Specialist at Norman High School  
Transportation - Derrald Kizzia - Bus driver for the district.

These six are the finalists for the "Lois Annesley Support Person of the Year" award that will be announced at the Celebration of Excellence in April.

**Recognition of the Finalists for the 2019 District Teacher of the Year presented by Beth Albert**

Kambra Reynolds- Cleveland Elementary, 2nd Grade  
Brooke Lund- Jackson Elementary, 3rd Grade  
Ashley Quate- Kennedy Elementary, Kindergarten  
Jennifer Sandlin- Lakeview Elementary, Teacher Librarian  
Christiona Cejda- Whittier Middle School, 7th Grade ELA  
Elizabeth Hoggatt- Norman High School, English/Capstone

**Averie Blumstein, a fifth-grader at Truman Elementary School, has been named winner of the 2019 Colonial Day at the Capitol Literature Contest sponsored by the Oklahoma Foundation for Excellence. Award presented by Jane Purcell.**

#### **Public Communications**

There were no Public Communications at this meeting.

#### **Disposition of Routine Business by Consent Action**

**Motion to accept the purchase orders and approve the consent docket as listed below and in the agenda. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.**

**Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea**

#### **Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2018-2019)**

Purchase Orders #19006300 - #19007038  
General Fund- \$878,933.96  
Building Fund- \$0  
Child Nutrition Fund- \$238.90  
Bond Funds- \$77,080.16

Sinking Funds- \$0  
Trust Funds- \$1,000.00  
School Activity Fund- \$165,810.57

**Minutes for the Regular Meeting of the Board of Education February 4, 2019**

**Minutes for the Special Meeting of the Board of Education on February 6, 2019**

**Minutes for the Special Meeting of the Board of Education February 20, 2019**

**Treasurer's Report for the period through February 21, 2019**

**Investment Report (presented for information only)**

**Bank of Oklahoma Funds**

**Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)**

Attached to the posted agenda and these minutes as Attachment A.

**Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**

Attached to the posted agenda and these minutes as Attachment B.

**Ratification of the agreement between Oklahoma School Pictures and Norman Public Schools for all district photography services for the 2019-2020 school year.**

**Purchase Requests**

1. Service from Cavins Construction Group, LLC for construction of the new district furniture storage building for the warehouse in the amount of \$165,277.00.
2. Purchase (2) Dodge RAM 2500HD ¾ ton diesel trucks for Central Services from Landers CDJR of Norman in the amount of \$84,586.00.
3. Purchase a total of (115) Apple MacBook's and (20) iPad Mini devices with personalized engraving for district wide use from Apple, Inc. for the amount of \$119,905.00.
4. Obtain the service of Superior Fencing to install new fencing for the baseball field to match the existing football field fencing for Norman High School in the amount of \$28,485.00.

**Activity Fund Raising Reports with Proposed Events**

1. Dimensions Academy Staff and Students
2. Norman North High School Vocal Music
3. Norman North High School Hispanic and Latin Students Unite Club
4. Norman North High School Students and Staff
5. Irving Middle School Cheerleaders
6. Norman North High School Art Class and Art Club
7. Norman North High School DECA Program
8. Norman North High School African American Association Club

**Addendum to the Agreement for Architectural Services between Norman Public Schools and MA+ Architecture, LLC**

**Additional Agenda Items**

**District Professional Learning Survey Report presented by Beth Albert**

An electronic survey was sent to all certified Norman Public School employees. The survey not only met a federal program requirement to conduct an annual needs assessment but also identified district professional learning needs. Results of the survey will be used to plan site and district professional learning for the upcoming year.

**Improving College & Career Readiness Update**

An update on the College and Career Readiness efforts in the area of Concurrent Enrollment was presented by Lacy Fullbright and Melissa Gunter. Information on the current College Algebra course was provided along with plans for Composition 1 and 2 which will be offered on campus in the fall.

**New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).**

There was no new business presented at this meeting.

### Administrative Staff Reports

Dr. Nick Migliorino discussed the TSET (Tobacco Settlement Endowment Trust) grant and thanked the board for the opportunity to hire a grant manager to focus on applying and having a system in place to obtain grants for Norman Public Schools. The TSET grant will allow the district to train and educate our students in areas such as the dangers of tobacco and nicotine to creating a healthy lifestyle. Plus it offers the opportunity for individual school sites to apply for grants. Dr. Migliorino invited the board to the upcoming Career Fair and stressed the importance of recruitment and retention. Dr. Migliorino spoke about the fact that trauma is a growing issue in our schools according to the Professional Development Survey results and he emphasized the need to continue investing time, energy and resources into training our teachers. Dr. Migliorino reminded the board that the state legislators are planning to attend the Superintendent's Teacher Leadership Council breakfast on March 29, 2019 at 7:30 a.m. and that state wide School Report Cards are released and available to review. Dr. Migliorino provided a run-through of the district calendar events and invited the board to attend the upcoming activities throughout the district.

### Board of Education Reports

Cindy Nashert gave an overview of the Regional School Board Meeting that she attended on Tuesday, February 26, 2019 on the topic of Equality in Education.

Dr. Dan Snell expressed his thoughts on the Statewide School Report Cards.

### Vote to go into executive session to discuss:

1. The evaluation of the Superintendent (this is a routine evaluation session that the Board conducts three or more times per year) pursuant to Executive Session authority—25 Okla. Stat. §307(B)(1) and (7). No action regarding this item occurred following the Board's return to open session.
2. The pending litigation in the matter of Norman Public Schools and Oklahoma Schools Risk Management v. C.A., et al; Cleveland County District Court, Case No. CJ-2018-1591 wherein attorneys representing the district have advised that disclosure will seriously impair the ability of the board of education to conduct the pending litigation in the public interest - pursuant to Executive Session Authority: 25 Okla. Stat. §307(B)(4). No action regarding this item occurred following the Board's return to open session.

**8:21 PM Motion to convene in executive session, pursuant to Executive Session authority-25 Okla. Stat. §307(B)(1), (4) and (7) to discuss the evaluation of the Superintendent and the pending litigation in the matter of Norman Public Schools and Oklahoma Schools Risk Management v. C.A. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.**

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

### Vote to Return to Open Session

**10:11 PM Motion and vote to acknowledge the Board's return to open session. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.**

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

### Statement of Executive Session Minutes

Board President's statement of the minutes of the executive session:  
Chad Vice stated: The Board convened in executive session to discuss the evaluation of the Superintendent and the pending litigation in the matter of Norman Public Schools and Oklahoma Schools Risk Management v. C.A. pursuant to Executive Session authority—25 Okla. Stat. §307(B)(1),(4) and (7). The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Chief Operating Officer Justin Milner and Attorney Karen Long. No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session.

### Adjournment

**10:14 PM Motion to adjourn. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.**

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

  
Board of Education



**Norman Public Schools**  
**Norman, Oklahoma**  
**Certified Personnel Report**

3/4/2019

<b>RECOMMENDATIONS/ TEMPORARY EMPLOYMENT</b>			
<b>NAME</b>	<b>NEW/REPLACEMENT</b>	<b>ASSIGNMENT</b>	<b>SITE</b>
<b>EFFECTIVE DATE</b>			
<b>RESIGNATIONS:</b>			
<b>NAME</b>		<b>ASSIGNMENT</b>	<b>SITE</b>
			<b>EFFECTIVE DATE</b>
BATES, JULIET		1ST GRADE	EISENHOWER
BECK, JACLYN		MUSIC\CHOIR	NHS
BLOUGH, ALEXY		THIRD GRADE	JACKSON
CAMPBELL, KRISTEN		RESOURCE	TRUMAN ELEM
CARR, PRISCILLA		MATH	NNHS
CARTER, HEATHER		RESOURCE	ALCOTT
DISMUKE, SHELBY		KINDERGARTEN	EISENHOWER
FAUT, KIMBERLY		FIFTH GRADE	EISENHOWER
GERSPER, MALLORY		FIRST GRADE	REAGAN
GRIMMETT, LUKE		FOURTH GRADE	REAGAN
GRIMMETT, NATALIE		FIRST GRADE	EISENHOWER
HEATON, KIMBERLY		SCIENCE	WHITTIER
HEIDEL, LACEY		SCIENCE	ALCOTT
JONES, MINDY		FIRST GRADE	MADISON
KARCH, RACHEL		WORLD HISTORY	NHS
KLOPPENBURG, HANNAH		MATH	ALCOTT
MORALES, ALESSANDRA		FIRST GRADE	EISENHOWER
NORLIN, WILLIAM		PHYSICAL SCIENCE	NNHS
OGAN, NATHAN		SPANISH	NHS
PARKER, LORI		SCHOOL PSYCHOLOGIST	SPECIAL SERVICES
RAINER, AMANDA		GRC	TRUMAN PRIMARY

RATLIFF, HENRY	SCIENCE	NNHS	5/24/2019
SHELTON, MAGDALENE	SCIENCE	NHS	5/24/2019
STOKES, AMBER	MATH	ALCOTT	3/15/2019
TURNER, NIKOLAS	PE	NNHS	5/24/2019
WEINAND, STACEY	MATH	NORMAN NORTH	5/24/2019
WILSON, CATHERINE	SCIENCE	NHS	5/24/2019

**RETIRING:**

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
BOWEN, KRISTINA	FIRST GRADE	JEFFERSON	5/24/2019
COLEMAN, MARY	P.E.	JACKSON	5/24/2019
FAVORS, SUSAN	PHYSICAL THERAPIST	SPECIAL SERVICES	5/31/2019
GARDNER, AMY	SCHOOL PSYCHOLOGIST	SPECIAL SERVICES	5/24/2019
GOLDSBERRY, MAUREEN	LIBRARIAN	ALCOTT	6/4/2019
HEMPHILL, DANA	ENGLISH	NORMAN HIGH	5/24/2019
KAYS, NANCY	SECOND GRADE	CLEVELAND	5/24/2019
LAMPE, KAREN	BUS MONITOR	TRANSPORTATION	5/24/2019
LOCH, DIANA	R.N.	ISC	5/29/2019
PULLIAM, LINDA	CHEMISTRY	NNHS	5/24/2019
STEVESON, DEBRA	RESOURCE TEACHER	REAGAN	5/24/2019
URQUHART, AUDRA	ART	NORMAN NORTH	5/24/2019
WOOD, VICTORIA	RESOURCE TEACHER	CLEVELAND	5/24/2019

**Respectfully Submitted,**

**Superintendent**

ATTACHMENT B

Norman Public Schools  
 Norman, Oklahoma  
 Support Personnel Report

March 04, 2019

**RECOMMENDATIONS/ TEMPORARY EMPLOYMENT**

<b>NAME</b>	<b>NEW/REPLACEMENT</b>	<b>ASSIGNMENT</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
CARLISLE, TRUDY	NEW	BUS MONITOR	TRANSPORTATION	2/7/2019
CROSLIN, KASSIDY	REPLACEMENT	TEACHING ASSIST.	NNHS	2/8/2019
DANTZLER-KYER, MARY	REPLACEMENT	TEACHING ASSIST.	LAKEVIEW	2/8/2019
DRAPER, AMANDA	NEW	BUS MONITOR	TRANSPORTATION	2/8/2019
GRIFFITH, CAMELIA	REPLACEMENT	TEACHING ASSIST.	LONGFELLOW	2/19/2019
MYERS, CHAD	REPLACEMENT	TEACHING ASSIST.	REAGAN	2/11/2019
ST. CYR, DONNA	REPLACEMENT	TEACHING ASSIST.	REAGAN	2/13/2019
WALKER, KRISTEN	REPLACEMENT	TEACHING ASSIST.	REAGAN	2/13/2019
WILLIAMS, KARLA	REPLACEMENT	TEACHING ASSIST.	IRVING	2/13/2019

**RESIGNATIONS:**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>SITE</b>	<b>EFFECTIVE DATE</b>
CLAYTON, KELLY	PRE-K T.A.	REAGAN	1/25/2019
CLAUNTS, MATTHEW	RESOURCE T.A.	KENNEDY	1/18/2019
DIXON, DAWN	TEACHER'S ASSISTAN	NNHS	1/24/2019
FRENCH, THERESA	PREK T.A.	ADAMS	2/15/2019
GARCIA, GABRIELA	TEACHING ASSISTANT	KENNEDY	2/1/2019
GILES, TIMOTHY	TEACHING ASSISTANT	NHS	2/1/2019
HALE, ELAINA	BUS MONITOR	TRANSPORTATION	2/4/2019
HURLEY, TRACI	TEACHING ASSISTANT	MONROE	2/28/2019
JOHNSON, ALARA	BUS MONITOR	TRANSPORTATION	2/15/2019
MCFARLAND, MEGAN	BUS DRIVER	TRANSPORTATION	2/4/2019
PARRIE, KENNETH	WELDER	CENTRAL SERVICES	1/31/2019
PELKEY, PENNY	BUS MONITOR	TRANSPORTATION	2/11/2019

TURPIN, PAULA

SECRETARY

DIMENSIONS

2/8/2019

**RETIRING**

PRAYTOR, KENNETH

**ASSIGNMENT**

TEACHING ASSIST.

**SITE**

NNHS

**EFFECTIVE DATE**

2/28/2019

Respectfully Submitted,

Superintendent