



Norman Public Schools

Minutes of the Regular Meeting of the Board of Education

Administrative Services Center
131 South Flood Avenue
Norman, Oklahoma 73069

Monday, April 15, 2019

The meeting was called to order at 7:00 PM

Call to Order and Establish a Quorum Attendance Taken at 7:00 PM. **Present:** Cindy Nashert, Dirk O'Hara, Linda Sexton, Dan Snell, Chad Vice. **Present:** 5.

Pledge of Allegiance

The Pledge of Allegiance was led by President Chad Vice.

Special Agenda Items

Certification of Election for Office 4 Dr. Nick Migliorino

The results of the election for School Board member for Office 4 was presented.

Election of Board of Education President

Motion to elect Linda Sexton Board of Education President. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

The first meeting following the annual election is the appropriate time for the reorganization of the Board and the election of the President who shall serve for a term of one (1) year and until a successor is elected and qualified.

Election of Board of Education Vice President

Motion to elect Dirk O'Hara Board of Education Vice President. This motion, made by Linda Sexton and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

The first meeting following the annual election is the appropriate time for the reorganization of the Board and the election of the Vice President who shall serve for a term of one (1) year and until a successor is elected and qualified.

Board Election of District Staff Required by the Oklahoma State Law

The first meeting following the annual election is the appropriate time for the election of the following: Clerk of the Board, First Deputy Clerk of the Board, Second Deputy Clerk of the Board, Minute Clerk, First Deputy Minute Clerk, Second Deputy Minute Clerk, Encumbrance Clerk, Deputy Encumbrance Clerk, Treasurer and Deputy Treasurer Dr. Nick Migliorino

Motion to elect the following district staff: Clerk of the Board- Cathy Sasser; First Deputy Clerk of the Board- Natalie Eckert; Second Deputy Clerk of the Board- Jill Eidson; Minutes Clerk- Cathy Sasser; First Deputy Minutes Clerk- Natalie Eckert; Second Deputy Minutes Clerk- Jill Eidson; Encumbrance Clerk- Sharla Bruehl; Deputy Encumbrance Clerk- Vicki Schwartz Ferguson; Treasurer- Brenda Burkett; Deputy Treasurer- Janine Warren. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Oklahoma Foundation for Excellence - Academic All-State Presented by Holly Nevels, Dr. Scott Beck, and Dr. Peter Liesenfeld

Norman High School

Jamie Bowen
Mohan Richter-Addo

Norman North High School

Evan Eshelman
Karina Feng
Colleen Ozment
Joshua Robinson

2019 Norman North High School DECA Winners Presented by Holly Nevels

Monica Ahedor - Business Services marketing - 1st Place
Monica Ahedor - Workplace Safety - 1st Place
Hana Baiod - Entrepreneurship - 1st Place
Yasmine Baiod - Business Finance - 2nd Place
Yasmine Baiod - Workplace Safety - 3rd Place
Maritza Bautista - Learn and earn Project - 2nd Place
Kylie Ellis - Learn and earn Project - 2nd Place
Ronnie Nuqui - Learn and earn Project - 2nd Place
Mackenzie Bolino - Human Resources Management - 3rd Place
Mackenzie Bolino - International Business Plan - 1st Place
Grace Qi - International Business Plan - 1st Place
Grace Qi - Food Marketing - 1st Place
Julia Clift - Apparel & Accessories Marketing - 3rd Place
Marissa Dunn - Marketing Communications - 7th Place
Avery Eschelman - Creative Marketing Project - 5th Place
Madeline Yates - Creative Marketing Project - 5th Place
Kaitlyn Homer - Business Services Marketing - 6th Place
Michael Lunbery - Business Law & Ethics Team - 7th Place
Sam Trent - Business Law & Ethics Team - 7th Place
Maggie Pempin - Hospitality & Tourism Operations - 3rd Place
Mackenzie Pullin - Sports & Entertainment Marketing Operations - 2nd Place
Noah Roney - Sports & Entertainment Marketing Operations - 4th Place
Madeeha Sandhu - Entrepreneurship - 4th Place
Jeni Wayne - Community Service Project - 1st Place
Marissa Dunn - Community Service Project - 1st Place
Dominique McGeisey - Community Service Project - 1st Place
William Huang - Hotel & Lodging Management - 1st Place

2019 Duke University Talent Identification Program (TIP) Talent Search Presented by Dr. Kristi Gray

<u>Grand Recognition</u>	<u>State Recognition</u>	<u>State Recognition</u>
Enya Apanasova	Hadden Blackman	Robert Littlejohn
Carter Benn	Benjamin Brunner	Langxi Luo
Serena Feng	Esker Evan	Molly McCutcheon
Ridwan Siddique	Owen Gerber	Stefani Morgan
Elias Sikavitsas	Jocelyn Holloway	Luca Perillo
Jack Walters	Matthew Houston	Joshua Riester
	Elianna Huang	Gregory Saltus
	Asher Laizure	Isabella Yang

2019 Lois K. Annesley Support Employee of the Year - Nancy Sebestyen, Secretary, Truman Elementary School Presented by Holly Nevels

2019 Rookie Teacher of the Year - Tyler Overton, Traveling Pre-K Music Teacher Presented by Beth Albert

2019 Special Education Teacher of the Year - Michelle Scuccimari, Dimensions South Presented by Gayla Mears

2019 Polly Clarke Award at the OLA Annual Conference - Terri Curtis, School Librarian, Madison Elementary School Presented by Kathryn Lewis

The Polly Clarke Award honors an Oklahoma school librarian who has been instrumental in the establishment of an exemplary library media program that serves the instructional needs of teachers, students, and administrators.

2019 National Excellence in Teaching About Agriculture Award - Johnnie Keel, Truman Elementary School Presented by Robye Kay Jackson

Johnnie Keel - Truman Elementary School

The award is given annually by the National Agriculture in the Classroom, U.S. Department of

Agriculture and Farm Credit to honor teachers in kindergarten through 12th grade from around the country for the innovative ways they use agricultural concepts to teach reading, writing, math, science, social studies, STEM, STEAM and more.

2019 High School Principal of the Year by Oklahoma Association of Secondary School Principals - Dr. Scott Beck, Norman High School Principal Presented by Holly Nevels

2019 American Association of School Librarians' (AASL) Distinguished School Administrator Award - Dr. Shirley Simmons, Assistant Superintendent of Educational Services Presented by Kathryn Lewis

The Distinguished School Administrator award recognizes and honors a school administrator who has made worthy contributions to the operations of an exemplary school library and to advancing the role of the school library in the educational program. Dr. Simmons has led guided inquiry curriculum for NPS, beginning with the district's libraries.

Public Communications

Stephen Ellis, Norman resident, spoke on his concerns regarding the student drug testing policy.

Disposition of Routine Business by Consent Action

Motion to accept the purchase orders and approve the consent docket as listed below and in the agenda. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2018-2019)

Purchase Orders #19007039 - #19008398

General Fund- \$792,287.70

Building Fund- \$8,500.00

Child Nutrition Fund- \$1,820.80

Bond Funds- \$1,091,040.34

Sinking Funds- \$0

Trust Funds- \$42,903.00

School Activity Fund- \$259,478.95

Minutes for the Regular Meeting of the Board of Education on March 4, 2019

Minutes for the Special Meeting of the Board of Education on March 12, 2019

Purchase Requests

1. Gaco Silicone Roof Coating for district wide use from Roofers Supply, Inc. in the amount of \$16,019.00
2. 2 (10) pack iPads with engraving, (6) Individual iPads with engraving, (1) 27" Monitor, (6) MacBook Air 13" and device accessories for district wide use from Apple, Inc. for the amount of \$26,974.00
3. (60) Viewsonic PS501X 3500 Lumens Short Throw Projectors using Buy Board Contract 579-19 for district wide use from M&A Technology for the amount of \$26,457.00

Treasurer's Report for the period through March 31, 2019

Investment Report (presented for information only)

Bank of Oklahoma Funds

Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)

Attached to the posted agenda and these minutes as Attachment A.

Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)

Attached to the posted agenda and these minutes as Attachment B.

Activity Fund Raising Reports with Proposed Events

1. Longfellow Middle School - Leadership Council
2. Norman High School - Garden Club
3. Norman High School - Instrumental Music (1)
4. Norman High School - Instrumental Music (2)
5. Norman High School - Yearbook

Transfers for Nonresident Students (Open Transfer Policy)

1. Elementary Numbered E001-E031 (due to confidentiality names of students are not listed)
2. Secondary Numbered S001-S026 (due to confidentiality names of students are not listed)

Agreements/Contracts for Fiscal Year 2019-2020

OPERATIONAL SERVICES - SPECIAL SERVICES (Gayla Mears)

1. Agreement for Educational Services at the Thunder Ridge Treatment Center of Cleveland County, Oklahoma (Center)
2. Agreement for Educational Services at Scissor Tail Pointe Treatment Center of Cleveland County, Oklahoma (Center)

OPERATIONAL SERVICES (Justin Milner)

1. Allied Elevator Services Inc.
 - o Alcott Middle School
 - o Irving Middle School
 - o Whittier Middle School
2. Schindler Inspection Elevator Corporation
 - o Norman North High School
 - o Norman North High School (PAC)
 - o Instructional Services Center

Renewal and Ratification of Agreements/Contracts for Fiscal Year 2019-2020

SUPERINTENDENT'S OFFICE (Dr. Nick Migliorino)

1. Agreement with the Norman Public School Foundation

BUSINESS SERVICES (Brenda Burkett)

1. Agreement to Perform Accounts Payable Recovery Services with Disbursement Review, LLC
2. Consent Form from Cotton Gallery, Ltd. for Sale of Product at Wal-Mart Stores
3. Consent Form from KLK Holdings, Inc., d/b/a Level 10 for Sale of Product at Local Retailers
4. Consent Form from Pel Industries, Inc. for Sale of Product at Local Retailers
5. Electronic Funds Transfer (EFT) Agreement with Vanco Services, LLC for Child Nutrition On-line Payments Financial Management Software License Agreement with Tyler Technologies, Inc.
6. Merchant Services Agreement with Vanco Services, LLC for Child Nutrition On-line Payments
7. Agreement with Constellation Newenergy - Gas Division, LLC.
8. Arbitrage Rebate Compliance Services with BLX Group LLC
9. Agreement between Norman Public Schools and Oklahoma Educators Credit Union for an Affinity Card Program (Visa® Check Card) and Use of School Symbol and Logo
10. Lease and Maintenance Contract with Ricoh of the Americas for the Print Shop Multi-Function Device both Color and Black & White

OPERATIONAL SERVICES (Justin Milner)

1. Compliance Resource Group Agreement for Drug and Alcohol Testing for Transportation Employees
2. Agreement with CLEAN The Uniform Company Oklahoma for the Central Services Department
3. Agreement for Pest Management Services with Schendel Pest Services LLC
4. Panco Maintenance Agreement for the Syntronix Control System
5. Technical Environmental Consulting and Analysis, Inc. (TEC-AN, Inc.) for an Asbestos Operations and Maintenance Program
6. Firetrol Protection Systems Inspection Agreement to provide the semi-annual and annual maintenance and service for Norman Public Schools
 - o Portable Extinguishers
 - o Sprinkler System Inspections
 - o Kitchen Hood System Inspections
7. MSDSONline Subscription

8. Contract for Architectural Services from Architectural Planning Technology, LLC (for services non-bond related)

OPERATIONAL SERVICES - SPECIAL SERVICES (Gayla Mears)

1. Tech Now Site Agreement between Tech-Now Inc. and NPS to establish and support a Tech-Now Oklahoma High School High Tech program for students with disabilities (an in-school program)
2. Special Services Agreement with Crossroads Youth & Family Services, Inc. Head Start/Early Head Start
3. Speech-Language Services Contract - Meredith Westmoreland
4. Agreement for Educational Services with Crossroads Youth & Family Services, Inc. at the Emergency Juvenile Shelter
5. Agreement for Audiological Services with Oklahoma Hearing Center
6. Agreement for Behavioral Consultation and Evaluation Services with Nicolle Carr
7. Agreement for Educational Services with CBH of Norman Operating, LLC
8. Agreement for Educational Services with Central Oklahoma Youth Services Company, LLC (COYSCO)
9. Agreement for Educational Services with Community Works, LLC at Cleveland County Regional Juvenile Detention Center
10. Agreement for Educational Services with Community Works, LLC at the Community Works Day Treatment Services (CWTS)
11. Agreement for Educational Services with the County Sheriff of Cleveland County, Oklahoma (F. Dwayne Beggs Detention Center)
12. Agreement for Educational Services with J. D. McCarty Center
13. Agreement for Educational Services with the Oklahoma Department of Mental Health and Substances Abuse Services at the Children's Recovery Center (CRC)
14. Agreement for Educational Services with Buffalo Canyon/Southern Plains Treatment Center
15. Contract for Interpretation Services with Equal Access Interpreting, LLC
16. Professional Services Agreement with the University of Oklahoma Health Sciences Center on behalf of the College of Allied Health, Department of Rehabilitation Sciences, Oklahoma Autism Network
17. Speech-Language Pathology Therapy and Evaluation Contract - Angela Smith
18. Speech-Language Pathology Therapy and Evaluation Contract - Vicki Trent
19. Addendum to Agreement for Education Services between Norman Public Schools and Office of Juvenile Affairs - Preventing Recidivism through Opportunities, Mentoring, Interventions, Support, and Education (PROMISE), between the district and OJA offering education opportunities for youth within OJA through collaboration.
20. School Staffing Agreement between Supplemental Health Care, Inc. and Norman Public Schools
21. Agreement for Collaboration with Central Oklahoma Community Mental Health Center (COCMHC)

PERSONNEL SERVICES (Holly Nevels)

1. Barlow Education Management Services, LLC Agreement for Contract Negotiation Services

EDUCATIONAL SERVICES (Dr. Shirley Simmons)

1. Partnership Agreement with Moore Norman Technology Center for Academic Credit for 2019-2020
2. Community After School Program, Inc. Agreement

EDUCATIONAL SERVICES - MEDIA SERVICES (Kathryn Lewis)

1. Library Automation Services Agreement with Pioneer Library System

OPERATIONAL SERVICES - ALTERNATIVE EDUCATION (Paul Tryggestad)

1. Agreement for Educational Services with Crossroads Youth and Family Services, Inc. and Junior League of Norman, Inc. at Baby Steps

2. Alternative Program Agreement for Norman Public Schools with the Department of Mental Health and Substance Abuse Services
3. Dimensions Academy Lease Agreement with the Oklahoma Department of Mental Health and Substance Abuse Services

EDUCATIONAL SERVICES - GUIDANCE & COUNSELING (Sharon Heatly)

1. Services Agreement with Bethesda, Inc.
2. Agreement for Mental Health Therapeutic Clinical Services with Central Oklahoma Community Mental Health Center (COCMHC)

Contract with Eide Bailly for Auditing Services by Eide Bailly for the 2018-2019 school year and related services for the 2019-2020 school year.

Vote to approve or disapprove Resolution for Schools and Libraries Universal Services (E-Rate) for 2019-2020.

This resolution authorizes filing of the Form 471 applications for funding year 2019-2020 and the payment of the applicant's share upon approval of funding and receipt of services

United systems Ratification Agreement for E-Rate Category 2 Purchases for E-Rate funding year 2019-20
This agreement ratifies the 4th and final renewal from RFP #2015011 for E-Rate products and services from United Systems.

Additional Agenda Items

Discuss, consider and vote to approve or not approve to award the \$36,820,000 General Obligation Combined Purpose Bonds, Series 2019B, to the lowest and best bidder. Zack Robinson, BOK Financial Securities, Inc.

Motion to approve to award the \$36,820,000 General Obligation Combined Purpose Bonds, Series 2019B, to the lowest and best bidder, Mesirow Financial, Inc. of New York, NY at an interest rate of 1.958143%.

This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Discuss, consider and vote to approve or not approve to adopt a Resolution providing for the issuance of the \$36,820,000 General Obligation Combined Purpose Bonds, Series 2019B, by Independent School District Number 29 of Cleveland County, Oklahoma, authorized at an election duly called and held for such purpose; designating bonds for certain provisions of the Internal Revenue Code; deeming preliminary official statement "Final" for the purposes of SEC Rule 15(c)2-12; affirming the school district's intention to assist underwriters in complying with SEC Rule 15(c)2-12(b)(5); prescribing form of bonds; providing for registration thereof; providing levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue Zack Robinson, BOK Financial Securities, Inc.

Motion to approve to adopt a Resolution providing for the issuance of the \$36,820,000 General Obligation Combined Purpose Bonds. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Consideration and possible action upon a Resolution authorizing the Board of Education of Independent School District No. 29 of Cleveland County, Oklahoma (Norman School District), to lease certain real property to the Cleveland County Educational Facilities Authority, a public trust; and authorizing the President to execute the Ground Lease upon behalf of the School District, as lessor, in several multiple originals, and after the same shall have been attested by and the seal of the District affixed by the Clerk, to deliver such Ground Lease to the aforesaid Authority, as lessee, and directing the President, upon behalf of said School District, to execute any and all documents related to the Ground Lease and the transaction. See Attachment "C" - (Posted with the Agenda) Zack Robinson, BOK Financial Securities, Inc.

Motion to approve the Resolution that was posted with the Agenda as "Attachment C". This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Consideration and possible action upon a Resolution authorizing the acceptance by Independent School District No. 29 of Cleveland County, Oklahoma (Norman School District) of a Sublease Agreement whereby the Cleveland County Educational Facilities Authority will sublease certain real property to Independent School District No. 29 of Cleveland County (Norman School District); and authorizing and directing the President, upon behalf of said School District, to execute the aforesaid Sublease Agreement

between the Cleveland County Educational Facilities Authority, as sublessor, and the School District, as sublessee, and authorizing the Clerk to attest and affix the seal of the School District to the Sublease Agreement and to deliver the same to the Cleveland County Educational Facilities Authority and authorizing and directing the President, the Clerk, and the Superintendent, upon behalf of said School District, to execute the Continuing Disclosure Agreement, the Federal Tax and Arbitrage and Use of Proceeds Certificate, the Arbitrage Rebate Agreement, and any and all documents related to the Sublease Agreement and the transaction thereof.

See Attachment "D" (Posted with the Agenda) Zack Robinson, BOK Financial Securities, Inc.

Motion to approve the Resolution that was posted with the Agenda as "Attachment D". This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Consideration and possible action upon the approval of updated Post-Issuance Compliance Procedures for tax-exempt bonds. Zack Robinson, BOK Financial Securities, Inc.

Motion to approve the updated Post-Issuance Compliance Procedures for tax-exempt bonds. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).

There was no new business presented at this meeting.

Administrative Staff Reports

Dr. Nick Migliorino stated that the bond process is moving forward and gave a brief timeline overview. Dr. Migliorino thanked the staff and family members for taking the time to fill out the surveys involved with the bond. He then encouraged everyone to attend the Celebration of Excellence on Tuesday, April 16th at 6:00pm.

Board of Education Reports

Linda Sexton, Cindy Nashert, and Dirk O'Hara described some of the classes that they attended at the National School Board Association (NSBA) Conference. Linda Sexton spoke on the trauma informed classroom and explained the advantages of the board members attending the conference. Cindy Nashert discussed the importance of getting involved in the evolution of education through artificial intelligence. Dirk O'Hara spoke about new techniques to resolve issues with diversity and equality in student testing and about the advancements of artificial intelligence in the classroom.

Vote to go into executive session:

8:09 PM Motion to go into executive session to discuss the employment matters as listed on the agenda after which the Board will return to open session to vote concerning one or more of these items. Pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (7). This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

A. The following employment matters after which the Board will return to open session to vote concerning one or more of these items. Executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (7).

1. Re-employment of the following Central Office administrators for the 2019-2020 school fiscal year:

- Justin Milner, Chief Operating Officer
- Dr. Shirley Simmons, Assistant Superintendent of Educational Services
- Brenda Burkett, Chief Financial Officer
- Holly Nevels, Assistant Superintendent of Student Services
- Beth Albert, Executive Director of Staff Development and Student Achievement
- Alesha Leemaster, Executive Director of Public Information and Community Relations

2. Re-employment and/or re-assignment of the following personnel for the 2019-2020 school fiscal year:

- Site principals (Elementary, Middle, and High School), Site Assistant Principals (Elementary, Middle, and High School), and Off-Scale Employees - See Attachment "E" (Posted with the Agenda)

3. Resignation of Matt Deen and related Agreement.

B. The Superintendent's contract, including conditions of employment, for the term commencing on July 1, 2019, and ending on June 30, 2022, and return to open session and vote to approve or disapprove the Superintendent's contract for the term commencing on July 1, 2019, and ending on June 30, 2022. Executive session authority: 25 O.S. § 307 (B)(1)

Vote to Return to Open Session

9:10 PM Motion and vote to acknowledge the Board's return to open session. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Statement of the Executive Session Minutes

Linda Sexton stated, The Board convened in executive session pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (7) to discuss:

1. the re-employment for the 2019-2020 school fiscal year of the Central Office administrators. The Board was joined in executive session by Superintendent Dr. Nick Migliorino.
2. the re-employment for the 2019-2020 school fiscal year of the Site Principals, Site Assistant Principals, and Off-Scale Employees as listed on and posted with the agenda. The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Assistant Superintendent Holly Nevels, and attorney Mary Robertson.
3. The Resignation of Matt Deen and related Agreement. The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Assistant Superintendent Holly Nevels, and attorney Mary Robertson.
4. the Superintendent's contract. The Board was joined in executive session by Superintendent Dr. Nick Migliorino

No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session."

Vote regarding:

Motion to reemploy the following Central Office administrators for the 2019-2020 school fiscal year. Justin Milner, Chief Operating Officer, Dr. Shirley Simmons, Assistant Superintendent of Educational Services, Brenda Burkett, Chief Financial Officer, Holly Nevels, Assistant Superintendent of Student Services, Beth Albert, Executive Director of Staff Development and Student Achievement, Alesha Leemaster, Executive Director of Public Information and Community Relations, Dr. Jack Green, Chief Technology Officer. This motion, made by Dan Snell and seconded by Cindy Nashert, Passed. Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Motion to reemploy the personnel listed on Attachment "E" that was posted with the Agenda for the 2019-2020 school fiscal year. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed. Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Motion to accept and approve the resignation of Matt Deen and related Agreement. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed. Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Motion to approve the Superintendent's contract, including conditions of employment, for the term commencing on July 1, 2019, and ending on June 30, 2022. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea

Adjournment

9:17 PM Motion to adjourn. This motion, made by Dirk O'Hara and seconded by Dan Snell, Passed.

Cindy Nashert: Yea, Dirk O'Hara: Yea, Linda Sexton: Yea, Dan Snell: Yea, Chad Vice: Yea


Board of Education



Cathy Sasser, Minutes Clerk

ATTACHMENT A

**Norman Public Schools
Norman, Oklahoma
Certified Personnel Report
4/15/2019**

RECOMMENDATIONS/ TEMPORARY EMPLOYMENT

NAME NEW/REPLACEMENT ASSIGNMENT SITE EFFECTIVE DATE

RESIGNATIONS:

<u>NAME</u>		<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
BRADLEY, JESSICA		SOCIAL STUDIES	LONGFELLOW	5/24/2019
CAMPBELL, JULIA		FOURTH GRADE	CLEVELAND	5/24/2019
COLLINS, KYLIE		THIRD GRADE	MCKINLEY	5/31/2019
GALBRAITH, JAMES		SPED MATH	IRVING	5/24/2019
HAVERLY, ERICA		MUSIC	JACKSON	5/24/2019
HOWARD, WESLIE		MATH	IRVING	5/24/2019
MACKERT, MORGAN		PSYCHOLOGIST	MADISON/ROOSEVELT	5/24/2019
RUTH, ANGELA		FOURTH GRADE	WASHINGTON	5/24/2019
STUDENY, JACQUELINE		KINDERGARTEN	WASHINGTON	5/24/2019
THOMAS, ERIN		FIFTH GRADE	ROOSEVELT	5/24/2019

RETIRING:

NAME ASSIGNMENT SITE EFFECTIVE DATE

Respectfully Submitted,

Superintendent

ATTACHMENT B

**Norman Public Schools
Norman, Oklahoma
Support Personnel Report
April 15th 2019 Board Report**

RECOMMENDATIONS/ TEMPORARY EMPLOYMENT

<u>NAME</u>	<u>NEW/REPLACEMENT</u>	<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
BAMBOROUGH, AUBURN	NEW	RESOURCE TA	JACKSON	2/26/2019
BELKNAP, COURTNEY	NEW	RESOURCE TA	NORTH	3/25/2019
BRANDT, REGINA	REPLACEMENT	PRE-K ASST	ADAMS	03/25/2019
BURKHALTER, KANISE	NEW	T.A.	NHS	04/04/2019
GATCH, ROSEMARY	REPLACEMENT	CROSSING GUARD	TRUMAN	3/11/2019
HASH, STEVEN	NEW	BUS MONITOR	TRANSPORTATION	4/1/2019
HAYES, CHASTITY	NEW	BUS MONITOR	TRANSPORTATION	4/5/2019
HOWERTON, JOHNATHON	NEW	MECHANIC	CSC	2/19/2019
LOTHIAN, JAMES	NEW	BUS MONITOR	TRANSPORTATION	2/19/2019
LUCKETT, WILLIE	NEW	BUS DRIVER	TRANSPORTATION	4/1/2019
MALONEY, DAVID	NEW	BUS MONITOR	TRANSPORTATION	3/28/2019
MCREYNOLDS, ANDRE	NEW	BUS MONITOR	TRANSPORTATION	4/8/2019
NANCE, CATHY	NEW	BUS MONITOR	TRANSPORTATION	4/5/2019
PARRISH, JENNIFER	REPLACEMENT	SCIENCE SECRETARY	ASC	2/13/2019
TORVI, SUZANNE	REPLACEMENT	P/T TITLE I TA	MONROE	03/05/2019
STARR, JESSICA	REPLACEMENT	CLASS SIZE TA	MONROE	3/4/2019
STRONG, DEBORAH	NEW	TEACHER ASST	NHS	3/25/2019
WILLIAMS, JESSICA	NEW	BUS MONITOR TO DRIVER	TRANSPORTATION	3/25/2019

RESIGNATIONS:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
BROWN, EMILY	TEACHER ASSISTANT	REAGAN	5/23/2019
CLAPSADDLE, MICHAEL	MAINTAINCE	CENTRAL SERVICE	3/29/2019

COOK, JAMIE	TEACHER ASSISTANT	MONROE	2/22/2019
EVERSON, LINDA	HIGHLY QUALIFIED TA	LINCOLN	5/23/2019
FRAZIER, CHASE	SPED T.A.	NHS	3/4/2019
GUINN, JENNIFER	T.A.	TRUMAN ELEM	5/23/2019
HAJJARI, DENELL	ADMINISTRATIVE ASST.	CURRICULUM CTR	4/5/2019
HENDERSON, SHALANTE	BUS MONITOR	TRANSPORTATION	2/27/2019
LARSEN, CASSANDRA	TEACHER ASSISTANT	NORTH	3/7/2019
MONTGOMERY, STEVE	BUS DRIVER	TRANSPORTATION	3/26/2019
MORRISON, DANIEL	SPECIAL ED	HIGHLY QUAL. T.A.	4/9/2019
MORRISON, JANE	SECRETARY	EISENHOWER	5/28/2019
NGUYEN, JOHN	BUS MONITOR	TRANSPORTATION	5/5/2019
PROVO, REGINA	RESOURCE TA	TRUMAN PRIMARY	5/23/2019
RIGELL, RICKI	PRE-K T.A.	WILSON/FIRST BAPTIST	5/23/2019
TINSLEY, MYRNA	RESOURCE TA	NORTH	4/12/2019
WARREN, CHARLES	BUS DRIVER	TRANSPORATION	5/1/2019

RETIRING

FAVORS, SUSAN
 GARDNER, AMY
 KOO, LEON
 LEACH, JANET
 MCDONALD, CARRIE
 PHILLIPS, SHERRY
 RODOLPH, MARGARET
 ROSE, ALICE
Respectfully Submitted,
Superintendent

ASSIGNMENT

PHYSICAL THERAPIST
 PSYCHOLOGIST
 BUS MONITOR
 PHYSICAL THERAPIST
 ACCOUNT PAYABLE
 SECRETARY
 SECRETARY
 PHYSICAL THERAPIST ASST.

SITE

SPECIAL SERVICE
 SPECIAL SERVICE
 TRANSPORTATION
 HSC
 ASC
 ASC
 NHS
 HSC

EFFECTIVE DATE

5/31/2019
 5/24/2019
 2/28/2019
 5/31/2019
 3/19/2019
 7/5/2019
 6/28/2019
 5/31/2019